

Important dates

2 March 2022 at 16.00 EET	Deadline for submitting shareholders' counterproposals
3 March 2022	Advance voting begins; advance voting form and power of attorney template available; counterproposals eligible for voting published on Company's website
10 March 2022	Deadline for submitting shareholders' questions
14 March 2022	Record date
14 March 2022	Deadline for shareholders whose shares are held in trust in Denmark to re-register their shares in the shareholders' own names in the shareholders' register held by VP Securities A/S
As of 15 March 2022	Answers to shareholders' questions and counterproposals not eligible for voting available on Company's website
16 March 2022	Deadline for shareholders whose shares are held in trust in Sweden to re-register their shares in the shareholders' own names in the shareholders' register held by Euroclear Sweden AB
16 March 2022 at 23:59 EET*	Advance voting ends <small>* Owners of nominee registered shares are advised to contact their custodian for further instructions.</small>
Latest by 21 March 2022 at 10.00 am EET	Deadline for nominee registered shares to be registered into the temporary shareholders' register held by Euroclear Finland Oy
24 March 2022 at 14.00 EET	Annual General Meeting
24 March 2022 at 16.00 EET	Shareholder webcast
Latest 7 April 2022	Minutes of the meeting available on the company's website