

Nordea Pension Foundation

**Financial statements and report on operations
31.12.2024**

Nordea Pension Foundation

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FINANCIAL STATEMENTS

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Nordea Pension Foundation

| INCOME STATEMENT | 1.1.-31.12.2024 | 1.1.-31.12.2023 |
|--|-----------------------|-----------------------|
| Actuarial account | | |
| Premiums written | | |
| Capital injections, other pensions | 0,00 | 0,00 |
| Investment income | 31 485 344,08 | 45 863 678,94 |
| Claims incurred | | |
| Other pensions paid | -39 209 292,20 | -38 178 806,34 |
| Change in provision for claims outstanding | 12 883 500,00 | -6 713 100,00 |
| | <u>-26 325 792,20</u> | <u>-44 891 906,34</u> |
| Change in provision for unearned premiums | | |
| Other pensions | 16 862 146,00 | 36 927 151,00 |
| Administrative expenses | -1 174 686,43 | -1 163 199,32 |
| Investment expenses | -31 780 599,60 | -26 679 023,33 |
| <i>Actuarial profit or loss</i> | <i>-10 933 588,15</i> | <i>10 056 700,95</i> |
| Non-actuarial account | | |
| <i>Surplus (deficit) of the ordinary operation</i> | <i>-10 933 588,15</i> | <i>10 056 700,95</i> |
| Refund to employers | 0,00 | 0,00 |
| <i>Surplus (- deficit) of the period</i> | <i>-10 933 588,15</i> | <i>10 056 700,95</i> |

Nordea Pension Foundation

BALANCE SHEET

31.12.2024

31.12.2023

ASSETS

Investments

Real estate investments

Real estate and real estate shares

71 930 062,13

69 807 785,25

Loan receivables from own real estate companies

17 238 923,71

24 780 110,54

89 168 985,84

94 587 895,79

Other investments

Shares and participations

321 490 940,34

210 614 943,76

Money market instruments

134 380 161,11

276 894 389,31

455 871 101,45

487 509 333,07

Total investments

545 040 087,29

582 097 228,86

Receivables

Other receivables

2 497 806,47

2 592 777,76

Other assets

Cash in bank and in hand

7 430 318,68

10 915 505,09

Accrued income

1 167 688,65

1 553 822,93

Total assets

556 135 901,09

597 159 334,64

LIABILITIES

Capital and reserves

Legal reserve

4 284,53

4 284,53

Surplus (- deficit) of previous periods

52 503 526,07

42 446 825,12

Surplus (- deficit) of the period

-10 933 588,15

10 056 700,95

41 574 222,45

52 507 810,60

Actuarial provisions

Other pensions

Provision for unearned premiums

98 071 600,00

106 964 000,00

Provision for claims outstanding

383 297 900,00

396 181 400,00

Index increment liability

32 052 629,00

40 022 375,00

513 422 129,00

543 167 775,00

Liabilities

Other liabilities

1 022 805,65

1 370 843,70

Accrued expenses

116 743,99

112 905,34

Liabilities total

556 135 901,09

597 159 334,64

Nordea Pension Foundation

Notes to the Income Statement

1.1.-31.12.2024

1.1.-31.12.2023

Claims paid

| | | |
|----------------|-----------------------|-----------------------|
| Other pensions | | |
| Pensions paid | -37 140 371,26 | -35 937 500,84 |
| Other payments | -2 068 920,94 | -2 241 305,50 |
| Total | <u>-39 209 292,20</u> | <u>-38 178 806,34</u> |

Administrative expenses

| | | |
|--|----------------------|----------------------|
| Salaries and remunerations | 0,00 | 0,00 |
| Pension expenses | 0,00 | 0,00 |
| Other social security costs | 0,00 | 0,00 |
| Statutory payments | | |
| Financial Supervisory Authority supervision fee | -16 691,60 | -16 191,26 |
| Other administrative expenses | -1 157 994,83 | -1 147 008,06 |
| | <u>-1 174 686,43</u> | <u>-1 163 199,32</u> |
| Other administrative expenses include auditors' fees | -48 819,72 | -48 317,96 |

Breakdown of net investment income

1.1.-31.12.2024

1.1.-31.12.2023

Investment income:

| | | |
|-------------------------------------|-----------------------------|-----------------------------|
| Income from real estate investments | | |
| Other income | 6 995 501,68 | 6 924 075,57 |
| Income from other investments | | |
| Interest income | 9 057 910,26 | 2 754 015,13 |
| Other income | 291 615,30 | 526 872,05 |
| Total | <u>16 345 027,24</u> | <u>10 204 962,75</u> |
| Impairment reversals | 5 069 737,53 | 4 071 032,52 |
| Capital gains | 10 070 579,31 | 31 587 683,67 |
| Total | <u>31 485 344,08</u> | <u>45 863 678,94</u> |

Expenses from investments:

| | | |
|---|------------------------------|------------------------------|
| Expenses from real estate investments | -6 034 800,62 | -5 096 355,96 |
| Expenses from other investments | -809 489,22 | -1 146 172,61 |
| Interest expenses and other borrowing costs | -12 713,11 | -12 673,60 |
| | <u>-6 857 002,95</u> | <u>-6 255 202,17</u> |
| Impairments and depreciations | | |
| Impairment losses | -7 901 306,38 | -391 246,00 |
| Impairment losses of loans | 0,00 | -5 210 112,49 |
| Capital losses | -17 022 290,27 | -14 822 462,67 |
| Total | <u>-31 780 599,60</u> | <u>-26 679 023,33</u> |

Net investment income on the income statement

-295 255,52

19 184 655,61

| | | |
|--|-------------|-------------|
| Investment management expenses included in investment expenses | -730 901,13 | -724 351,10 |
|--|-------------|-------------|

Nordea Pension Foundation

NOTES TO THE BALANCE SHEET

1. Investments at fair value and valuation differences

31.12.2024

| | Jäljellä oleva hankintameno | Kirjanpito- arvo | Käypä arvo |
|---|--------------------------------|-----------------------|-----------------------|
| Real estate investments | | | |
| Real estate shares | 71 930 062,13 | 71 930 062,13 | 97 861 076,29 |
| Loan receivables from own real estate companies | 17 238 923,71 | 17 238 923,71 | 17 238 923,71 |
| | <u>89 168 985,84</u> | <u>89 168 985,84</u> | <u>115 100 000,00</u> |
| Other investments | | | |
| Shares and participations | 321 490 940,34 | 321 490 940,34 | 368 224 775,30 |
| Money market instruments | 134 380 161,11 | 134 380 161,11 | 96 066 739,87 |
| | <u>455 871 101,45</u> | <u>455 871 101,45</u> | <u>464 291 515,17</u> |
| Total investments | 545 040 087,29 | 545 040 087,29 | 579 391 515,17 |

Total valuation differences

34 351 427,88

(difference between market value and book value)

The remaining acquisition cost of money-market instruments includes the difference between the nominal value and the acquisition cost amortised as interest income or as a deduction of the interest income. (+/-)

-1 940 409,98

31.12.2023

| | Remaining acquisition | Book value | Market value |
|---|--------------------------|-----------------------|-----------------------|
| Real estate investments | | | |
| Real estate shares | 69 807 785,25 | 69 807 785,25 | 99 219 889,46 |
| Loan receivables from own real estate companies | 24 780 110,54 | 24 780 110,54 | 24 780 110,54 |
| | <u>94 587 895,79</u> | <u>94 587 895,79</u> | <u>124 000 000,00</u> |
| Other investments | | | |
| Shares and participations | 210 614 943,76 | 210 614 943,76 | 244 951 859,30 |
| Money market instruments | 276 894 389,31 | 276 894 389,31 | 234 563 502,61 |
| | <u>487 509 333,07</u> | <u>487 509 333,07</u> | <u>479 515 361,91</u> |
| Total investments | 582 097 228,86 | 582 097 228,86 | 603 515 361,91 |

Total valuation differences

21 418 133,05

(difference between market value and book value)

The remaining acquisition cost of money-market instruments includes the difference between the nominal value and the acquisition cost amortised as interest income or as a deduction of the interest income. (+/-)

-3 781 494,63

Nordea Pension Foundation

Notes to the balance sheet

31.12.2024

2. Real estate investments

Changes in real estate investments

2024

2023

| | Real estate and real estate shares | Loan receivables from own real estate companies | Real estate and real estate shares | Loan receivables from own real estate companies |
|------------------------------------|---------------------------------------|---|---------------------------------------|---|
| Acquisition cost 1.1. | 76 432 666,25 | 24 780 110,54 | 76 432 666,25 | 30 752 153,71 |
| Additions (loan convers.) | 8 352 782,91 | 0,00 | 0,00 | 0,00 |
| Disposals (loan convers.) | 0,00 | -8 352 782,91 | 0,00 | 0,00 |
| Impairment reversals | 0,00 | 1 537 388,17 | 0,00 | 0,00 |
| Disposals | 0,00 | -725 792,09 | 0,00 | -5 972 043,17 |
| Acquisition cost 31.12. | 84 785 449,16 | 17 238 923,71 | 76 432 666,25 | 24 780 110,54 |
| Impairments 1.1. | -6 624 881,00 | | -6 472 450,02 | |
| Impairments for the financial year | -6 230 506,03 | | -152 430,98 | |
| Impairment reversals | 0,00 | | 0,00 | |
| Impairments 31.12. | -12 855 387,03 | | -6 624 881,00 | |
| Book value 31.12. | 71 930 062,13 | 17 238 923,71 | 69 807 785,25 | 24 780 110,54 |

3. Other investments 31.12.2024

Units

Book value
31.12.2024

Market value
31.12.2024

% of fair value

SHARES AND PARTICIPATIONS

| | | | | | |
|-------------------------------------|-----------|------------|-----------------------|-----------------------|-----------------|
| NORDEA INS INV FIS - INFLATION | Luxemburg | 1 098 667 | 109 866 694,83 | 109 965 574,85 | 29,86 % |
| NORDEA 1 EUR HGH YLD-2-X-EUR | Luxemburg | 423 158 | 34 038 530,44 | 45 019 300,66 | 12,23 % |
| NORDEA1 NO AR Y1 B FU-HX EUR | Luxemburg | 376 582 | 40 090 806,85 | 44 216 401,30 | 12,01 % |
| NORDEA CORPORATE BOND I-GR | Suomi | 15 597 243 | 33 898 824,56 | 37 651 744,00 | 10,23 % |
| NORDEA2 N AME SUST EN EQXSA | Luxemburg | 165 776 | 13 726 211,26 | 29 149 559,87 | 7,92 % |
| NORDEA2 EURO SUST EN EQXSA | Luxemburg | 183 201 | 18 838 672,34 | 27 841 157,70 | 7,56 % |
| NORD2 EM MKT SUST ENH-X USD | Luxemburg | 279 462 | 25 965 081,97 | 27 834 335,00 | 7,56 % |
| NORDEA PRO FINLAND FD-GROWTH | Suomi | 191 385 | 25 764 581,20 | 27 149 585,59 | 7,37 % |
| NORDEA MODERATE YIELD-S ACC | Suomi | 1 694 304 | 19 301 536,89 | 19 397 116,33 | 5,27 % |
| Osakkeet ja osuudet yhteensä | | | 321 490 940,34 | 368 224 775,30 | 100,00 % |

4. Other financial liabilities not entered in the balance sheet

Bank account limit

A EUR 5,000,000.00 limit has been granted for the bank account (Nordea FI72 2490 1800 0000 86), of which EUR 0.00 has been used.

5. Capital and reserves

2024

2023

| | | |
|--|----------------|----------------|
| Legal reserve 1.1. | 4 284,53 | 4 284,53 |
| Change during the period | 0,00 | 0,00 |
| Legal reserve 31.12. | 4 284,53 | 4 284,53 |
| Surplus (deficit) of previous periods 1.1. | 42 446 825,12 | 52 512 177,64 |
| Change during the period | 10 056 700,95 | -10 065 352,52 |
| Surplus (deficit) of previous periods 31.12. | 52 503 526,07 | 42 446 825,12 |
| Surplus (deficit) of the period 1.1. | 0,00 | 0,00 |
| Change during the period | -10 933 588,15 | 10 056 700,95 |
| Surplus (deficit) of the period 31.12. | -10 933 588,15 | 10 056 700,95 |

Total capital and reserves

41 574 222,45

52 507 810,60

6. Technical provisions

2024

2023

| | | |
|---|--------------------|--------------------|
| Technical provisions for other pensions | | |
| Provision for unearned premiums | 98 071 600 | 106 964 000 |
| Provision for claims outstanding | 383 297 900 | 396 181 400 |
| Index increment liability | 32 052 629 | 40 022 375 |
| Total technical provisions | 513 422 129 | 543 167 775 |

Nordea Pension Foundation

ACCOUNTING POLICIES

Valuation of investments on the balance sheet

Real estate investments

Real estate has been valued at its acquisition cost on the balance sheet; however, not more than the probable selling price.

Money market instruments

Bonds on the balance sheet are valued at amortised cost. The book value of bonds includes the difference between the acquisition cost and the nominal value amortised as interest income and as a deduction of the interest income.

Other investments

Shares and participations included in other investments have been valued at their acquisition cost; however, not more than the probable selling price.

Definition methods for the investments' fair values

Real estate investments

The fair value of real estate shares is based on Retta Management Oy's and Kiinteistöaito Peltola & Co Oy's estimate of the probable selling price.

Money market instruments

The fair value of bonds is based on the closing date's market value announced by credit institutions.

Other investments

The fair value of financial instruments with reliable markets is the public trading bid price at the closing date or, in the absence of such, the latest closing price. If a published price quotation does not exist for a financial instrument in its entirety, but active markets exist for its component parts, the fair value is determined on the basis of the relevant market prices of the component parts.

Technical rate of interest of technical provisions for voluntary additional benefits

The Pension Foundation's technical provisions have been calculated using the technical rate of interest of 3.0%.

No consolidated financial statements were drawn up for 2024

The Pension Foundation together with the real estate companies it owns forms a group as referred to in the Finnish Accounting Act. The real estate companies owned by the Pension Foundation do not have debts outside the group. Consolidated financial statements were not drawn up because the information is not material, and consolidating real estate companies into the financial statements of the Pension Foundation could compromise the true and fair view.

Nordea Pension Foundation

Signing of the report on operations and financial statements

Helsinki, 27th March 2025.

Lauri Hallberg
Chairman

Tarja Furuholm

Christian Kofoed

Anne Matero

Mika Pikkarainen

Sakari Wuolijoki

Katriina Hyvönen
CEO

Audit statement

The auditor's report has been issued today.

Helsinki, 4 th April 2025.

PricewaterhouseCoopers Oy
Authorised Public Accountant Firm

Jukka Paunonen
Authorised public accountant

Nordea Pension Foundation

LIST OF BOOKKEEPING AND DOCUMENTS

| | | |
|---|-----------------|-------------------------------|
| Ledger and journal | | electronically as a .pdf file |
| Financial statements and report on operations | | electronically as a .pdf file |
| Itemised income statement and balance sheet | | electronically as a .pdf file |
| Bank vouchers (Nomentia) | voucher type 15 | electronically as a .pdf file |
| Purchase vouchers (MediusFlow) | voucher type 19 | electronically as a .pdf file |
| Memo vouchers | voucher type 55 | electronically as a .pdf file |
| Trading vouchers (Wall Street Suite) | voucher type 81 | electronically as a .pdf file |
| Memo vouchers, investment periodisation | voucher type 60 | electronically as a .pdf file |
| Investment periodisation reversing entries | voucher type 69 | electronically as a .pdf file |

The Pension Foundation's bookkeeping has been carried out in the Intime Plus accounting system. The electronic flow of purchase invoices is carried out in the MediusFlow system. Memo vouchers are carried out in Aico.

The payment transaction system is Nomentia. The investment bookkeeping system is Wall Street Suite.

Vouchers are stored for six (6) years from the end of the year in which the accounting period ended.

Accounting books are stored for ten (10) years after the accounting period has ended (bookkeeping act 2:10).

Electronic archive storage:

Mandatum Life Services Ltd

Bulevardi 56, 00120 Helsinki