

Summary of advance votes and voting instructions for Nordea Bank Abp's Annual General Meeting 2023

Agenda item	For	Against	Total no. of votes cast of all the shares of the Company
7. Adoption of the annual accounts	2,178,813,326 (99.9 %)	1,958,325 (0.1 %)	2,180,771,651 (60.1 %)
8. Resolution on the use of the profit shown in the annual accounts and the related authorisation of the Board of Directors	2,184,947,155 (99.9 %)	1,432,839 (0.1 %)	2,186,379,994 (60.3 %)
9. Resolution to discharge the members of the Board of Directors and the CEO from liability	2,176,074,759 (99.7 %)	7,604,784 (0.3 %)	2,183,679,543 (60.2 %)
10. Advisory resolution on the adoption of the Company's remuneration report for governing bodies	2,102,761,652 (96.6 %)	73,938,901 (3.4 %)	2,176,700,553 (60.0 %)
11. Resolution on the remuneration for the members of the Board of Directors	2,177,424,606 (99.6 %)	8,885,343 (0.4 %)	2,186,309,949 (60.3 %)
12. Resolution on the number of members of the Board of Directors	2,186,338,045 (100.0 %)	18,466 (0.0 %)	2,186,356,511 (60.3 %)
13. Election of the members of the Board of Directors and the Chair of the Board of Directors			
13.a. Stephen Hester, also to be elected as Chair of the Board of Directors	2,071,449,780 (94.8 %)	113,057,237 (5.2 %)	2,184,507,017 (60.2 %)
13.b. Petra van Hoeken	2,178,908,239 (99.7 %)	7,378,521 (0.3 %)	2,186,286,760 (60.3 %)
13.c. John Maltby	2,151,004,764 (98.4 %)	35,288,607 (1.6 %)	2,186,293,371 (60.3 %)
13.d. Lene Skole	2,167,882,904 (99.2 %)	18,415,509 (0.8 %)	2,186,298,413 (60.3 %)
13.e. Birger Steen	2,086,741,941 (95.6 %)	95,347,471 (4.4 %)	2,182,089,412 (60.2 %)

13.f. Jonas Synnergren	2,180,596,140 (99.7 %)	5,693,172 (0.3 %)	2,186,289,312 (60.3 %)
13.g. Arja Talma	1,834,740,320 (83.9 %)	351,580,672 (16.1 %)	2,186,320,992 (60.3 %)
13.h. Kjersti Wiklund	2,178,780,680 (99.7 %)	7,514,821 (0.3 %)	2,186,295,501 (60.3 %)
13.i. Risto Murto	2,183,663,887 (99.9 %)	2,685,929 (0.1 %)	2,186,349,816 (60.3 %)
13.j. Per Strömberg	2,185,767,643 (100.0 %)	506,884 (0.0 %)	2,186,274,527 (60.3 %)
14. Resolution on the remuneration of the auditor	2,185,866,111 (100.0 %)	467,020 (0.0 %)	2,186,333,131 (60.3 %)
15. Election of the auditor	2,181,683,462 (100.0 %)	468,166 (0.0 %)	2,182,151,628 (60.2 %)

Agenda item	For	Against	Abstain / Not voted	Total no. of votes cast of all the shares of the Company
16. Resolution on the amendment of the Articles of Association	1,492,805,913 (68.3 % of votes cast) (68.0 % of shares represented in the advance voting)	692,173,735 (31.7 % of votes cast) (31.5 % of shares represented in the advance voting)	1,496,535 (0.5 % of shares represented in the advance voting)	2,186,476,183 (60.3 %)
17. Resolution on the authorisation for the Board of Directors to decide on the issuance of special rights entitling to shares (convertibles) in the Company	2,153,459,759 (99.2 % of votes cast) (98.1 % of shares represented in the advance voting)	17,387,299 (0.8 % of votes cast) (0.8 % of shares represented in the advance voting)	15,613,962 (1.1 % of shares represented in the advance voting)	2,186,461,020 (60.3 %)
18. Resolution on the repurchase of the Company's own shares in the securities trading business	2,175,608,332 (99.5 % of votes cast)	10,331,753 (0.5 % of votes cast)	531,885	2,186,471,970 (60.3 %)

	(99.1 % of shares represented in the advance voting)	(0.5 % of shares represented in the advance voting)	(0.4 % of shares represented in the advance voting)	
19. Resolution on the transfer of the Company's own shares in the securities trading business	2,169,565,337 (99.2 % of votes cast) (98.9 % of shares represented in the advance voting)	16,766,328 (0.8 % of votes cast) (0.8 % of shares represented in the advance voting)	131,233 (0.4 % of shares represented in the advance voting)	2,186,462,898 (60.3 %)
20. Resolution on the authorisation for the Board of Directors to decide on the repurchase of the Company's own shares	2,164,952,490 (99.0 % of votes cast) (98.7 % of shares represented in the advance voting)	21,059,474 (1.0 % of votes cast) (1.0 % of shares represented in the advance voting)	460,091 (0.4 % of shares represented in the advance voting)	2,186,472,055 (60.3 %)
21. Resolution on the authorisation for the Board of Directors to decide on share issuances or transfers of the Company's own shares	2,171,139,718 (99.3 % of votes cast) (98.9 % of shares represented in the advance voting)	15,298,854 (0.7 % of votes cast) (0.7 % of shares represented in the advance voting)	47,266 (0.4 % of shares represented in the advance voting)	2,186,485,838 (60.3 %)