

Summary of advance votes and voting instructions for Nordea Bank Abp's Annual General Meeting 2024

Agenda item	For	Against	Total no. of votes cast of all the shares of the Company
7. Adoption of the annual accounts	1,663,575,518 (99.87 %)	0 (0.00 %)	1,663,575,518 (47.45 %)
8. Resolution on the use of the profit shown in the annual accounts and related authorisation of the Board of Directors	1,664,607,737 (99.93 %)	0 (0.00 %)	1,664,607,737 (47.48 %)
9. Resolution to discharge the members of the Board of Directors and the President and Group CEO from liability	1,652,237,535 (99.20 %)	9,407,710 (0.56 %)	1,661,645,245 (47.40 %)
10. Advisory resolution on the adoption of the Company's remuneration report for governing bodies	1,592,791,686 (95.63 %)	53,728,477 (3.23 %)	1,646,520,163 (46.97 %)
11. Advisory resolution on the adoption of the Company's remuneration policy for governing bodies	1,594,144,537 (95.71 %)	69,707,050 (4.18 %)	1,663,851,587 (47.46 %)
12. Resolution on the remuneration for the members of the Board of Directors	1,656,139,927 (99.43 %)	8,430,292 (0.51 %)	1,664,570,219 (47.48 %)
13. Resolution on the number of members of the Board of Directors	1,664,569,492 (99.93 %)	23,251 (0.00 %)	1,664,592,743 (47.48 %)
14. Election of the members of the Board of Directors and the Chair of the Board of Directors			
14.a. Sir Stephen Hester, also to be re-elected as Chair of the Board of Directors	1,580,230,729 (94.87 %)	76,058,179 (4.57 %)	1,656,288,908 (47.25 %)
14.b. Petra van Hoeken	1,661,161,686 (99.73 %)	3,386,342 (0.20 %)	1,664,548,028 (47.48 %)
14.c. John Maltby	1,629,167,741 (97.81 %)	35,381,350 (2.12 %)	1,664,549,091 (47.48 %)
14.d. Risto Murto	1,660,261,125 (99.68 %)	4,318,701 (0.26 %)	1,664,579,826 (47.48 %)

14.e. Lene Skole	1,653,211,335 (99.25 %)	11,340,822 (0.68 %)	1,664,552,157 (47.48 %)
14.f. Per Strömberg	1,660,972,433 (99.72 %)	3,576,704 (0.21 %)	1,664,549,137 (47.48 %)
14.g. Jonas Synnergren	1,660,870,533 (99.71 %)	3,685,356 (0.22 %)	1,664,555,889 (47.48 %)
14.h. Arja Talma	1,607,156,103 (96.49 %)	49,448,985 (2.97 %)	1,656,605,088 (47.26 %)
14.i. Kjersti Wiklund	1,661,152,547 (99.73 %)	3,394,736 (0.20 %)	1,664,547,283 (47.48 %)
14.j. Lars Rohde	1,664,363,355 (99.92 %)	187,716 (0.01 %)	1,664,551,071 (47.48 %)
15. Resolution on the remuneration of the auditor	1,664,421,175 (99.92 %)	164,817 (0.01 %)	1,664,585,992 (47.48 %)
16. Election of the auditor	1,661,398,224 (99.74 %)	1,450,343 (0.09 %)	1,662,848,567 (47.43 %)
17. Resolution on the remuneration of the sustainability reporting assurer	1,664,376,395 (99.92 %)	185,457 (0.01 %)	1,664,561,852 (47.48 %)
18. Election of the sustainability reporting assurer	1,662,703,363 (99.82 %)	1,158,044 (0.07 %)	1,663,861,407 (47.46 %)

Agenda item	For	Against	Abstain	Total no. of votes cast of all the shares of the Company
19. Resolution on the authorisation for the Board of Directors to decide on the issuance of special rights entitling to shares (convertibles) in the Company	1,660,947,283 (99.72 % of shares represented in the advance voting)	3,082,022 (0.19 % of shares represented in the advance voting)	1,635,826 (0.10 % of shares represented in the advance voting)	1,665,665,131 (47.51 %)

20. Resolution on the repurchase of the Company's own shares in the securities trading business	1,663,479,375 (99.87 % of shares represented in the advance voting)	956,365 (0.06 % of shares represented in the advance voting)	1,256,302 (0.08 % of shares represented in the advance voting)	1,665,692,042 (47.52 %)
21. Resolution on the transfer of the Company's own shares in the securities trading business	1,653,931,575 (99.30 % of shares represented in the advance voting)	10,642,078 (0.64 % of shares represented in the advance voting)	1,095,721 (0.07 % of shares represented in the advance voting)	1,665,669,374 (47.51 %)
22. Resolution on the authorisation for the Board of Directors to decide on the repurchase of the Company's own shares	1,652,016,067 (99.18 % of shares represented in the advance voting)	12,402,164 (0.74 % of shares represented in the advance voting)	1,268,312 (0.08 % of shares represented in the advance voting)	1,665,686,543 (47.52 %)
23. Resolution on the authorisation for the Board of Directors to decide on share issuances or transfers of the Company's own shares	1,657,952,993 (99.58 % of shares represented in the advance voting)	5,905,630 (0.35 % of shares represented in the advance voting)	1,105,817 (0.07 % of shares represented in the advance voting)	1,664,964,440 (47.49 %)
24. Shareholder proposal for amendment of the Company's Articles of Association	62,049,905 (3.73 % of shares represented in the advance voting)	1,534,483,532 (92.14 % of shares represented in the advance voting)	68,847,077 (4.13 % of shares represented in the advance voting)	1,665,380,514 (47.51 %)