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Strategic context

Financial services are being revolutionised by technology

Forces shaping the industry



Changing customer expectations



Emerging competition



Al acceleration



Need for modern infrastructure



Our opportunity to lead

Rich data foundation powering personalisation and Al at scale

- Largest customer database in the Nordics
- Unique advantage for insights, personalised experiences and AI

Concentrated scale on Nordic platforms

- Build once and deploy across markets
- Shared product platforms and standardised processes
- Speed, cost efficiency and innovation

Modern, resilient technology estate

- Faster delivery, stronger security and greater flexibility
- Resilience and readiness for future growth



Strategic direction

Leveraging Group-wide data, renewing technology, harnessing AI to outperform competition

2020-25

Developing digital interfaces and tech renewal opportunities

- Market-leading digital front-end capabilities
- Execution of two major re-platform journeys in core banking and payments
- Core banking programme: essential infrastructure provided and valuable lessons offered on approach to Nordic scale

Nordic #1

Mobile app ranking 2025

100%

Self-service availability in daily household banking vs ~50% in 2021

~5 million

digitally active customers +29% vs 2021

2026-30

Modernising technology to outperform competition in terms of experience and resilience

- Data to develop more **personalised sales and service**
- **Streamlining and automating** journeys: "Nordic first"
- Business value through AI
- Stepping up **modernisation** of technology and data estate
- Strengthening resilience and security
- Significantly improving technology efficiency

Strategic priorities

Technology enabling competitive edge in customer experience, resilience and productivity

Nordic products & processes

Streamlined, smart and "Nordic first" products and services delivering improved customer experience and efficiency



Mortgages



Corporate lending



Savings and investments



Payments

Al acceleration

- Business processes transformed through AI to enable focus on expert tasks and high-impact human advisory service
- Al elevating efficiency and customer experience

Modernised technology and data

Technology and data

- Cost savings from exiting legacy technologies and retiring obsolete applications
- More efficient development due to simpler estate

Resilient and secure

- Improved system stability and ability to recover from disruptions
- Always on, with high availability

Engineering culture

- Efficiency and quality through engineering excellence
- Preferred employer for tech professionals

EUR 600m

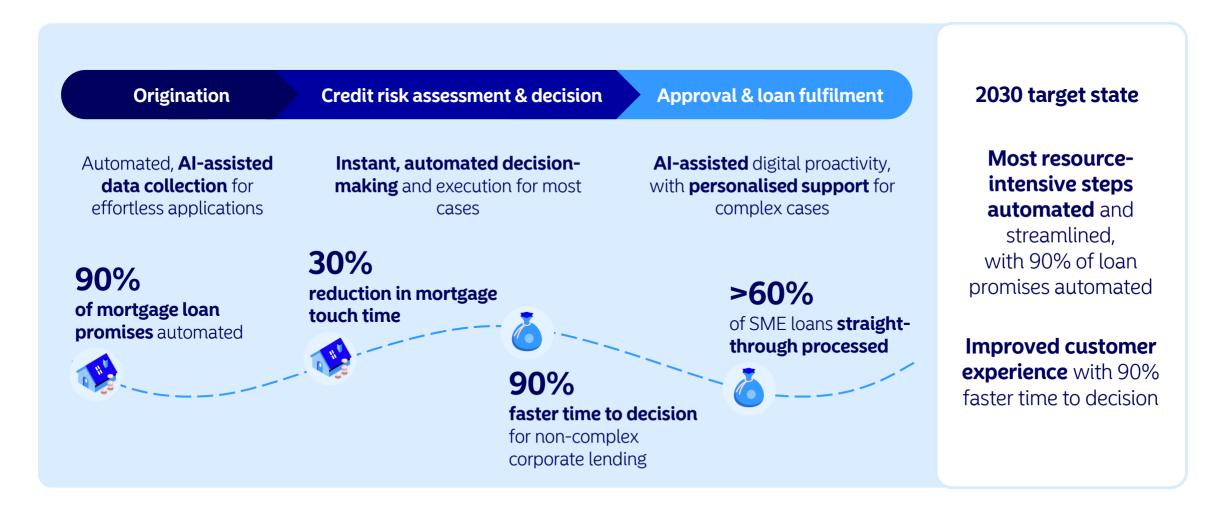
Gross annual cost take-out by 2030, driven by Nordic scale







Swift and scalable lending processes: fast and transparent for customers; more robust credit decisioning





Savings and investments



Market-leading digital savings experience: best products and modern technology

Market-leading digital experience



One digital platform for all customer segments, with fully enabled digital self-service



Personalised interactions and
Al-assisted digital
proactivity



Omnichannel, with **Al-enabled follow-ups** and digital touchpoints



Market-leading tailored experiences for self-directed investors and higher private banking segments

2030 target state

Leading, easy digital experiences with truly
personalised
recommendations

by advisers with digital tools, datadriven insights, and simplified processes, leading to 2x higher advisory efficiency for mass-market and premium segments

Provided through an efficient Nordic solution

Digital services and offerings built on solutions using modern technology and AI

- Relevant and cost-efficient product offering
- Consolidated, resilient Nordic technology back-end with high-quality data

Payments



Modernised payment platform: consolidated Nordic architecture with streamlined products and processes

Fast



Simple



Always on



Trusted



Payments



Speed and reliability through instant payments



Fewer applications, with harmonised product set and technology



Global payment engine for modern account-to-account infrastructure



Resilience and control, with higher automation and enhanced digital self-servicing

2030 target state

Shorter change lead time:down to 4 weeks from 8 weeks

Household payments selfservice: leakage reduced to 25% from 45% through standardised digital selfservicing

Ability to support clients in the evolving digital currency landscape

Regional scalability and growth, supported by migrated payment flows and reduction in applications

Cards



Shorter change lead time for latest features

▼ 40%

Less leakage with streamlined products and increased selfservice availability 100%

Modern, consolidated Nordic technology infrastructure



High-level automation through optimised processes

Al acceleration

Best-in-class personalised customer experiences and operational efficiencies with AI

Current use of Al

Customer assistant

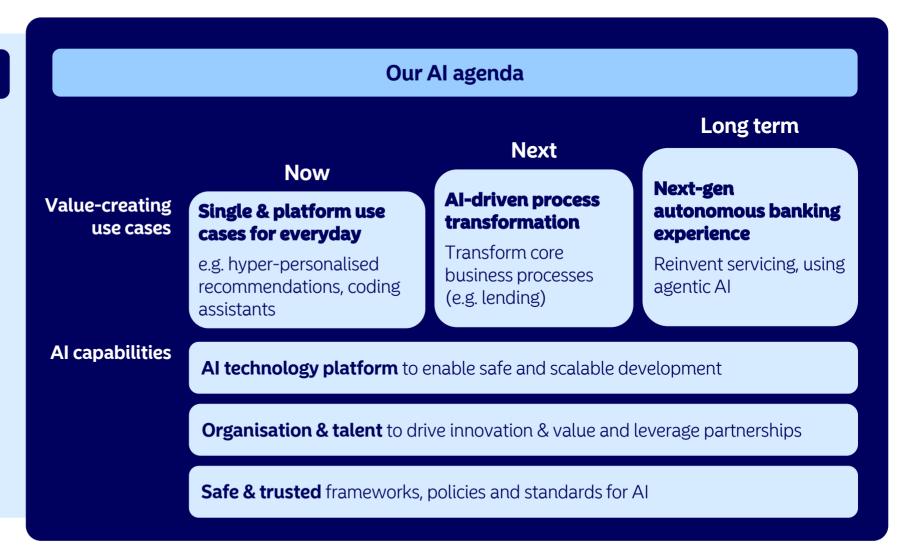
5.2 million chats; ~78% handled by Nova Chatbot¹

Productivity tools

>18.000 users by end of 2025

Crime prevention

Automation in know your customer and transaction monitoring processes



Technology enabling competitive edge in customer experience, resilience and productivity

Modernisation approach

Applications



- Simplify by consolidating and reducing functional overlap
- **Modernise** by moving apps to modern target technologies and retiring obsolete ones

Data



- Enable high-quality data
- Standardise interfaces for easy access and reuse

Infrastructure

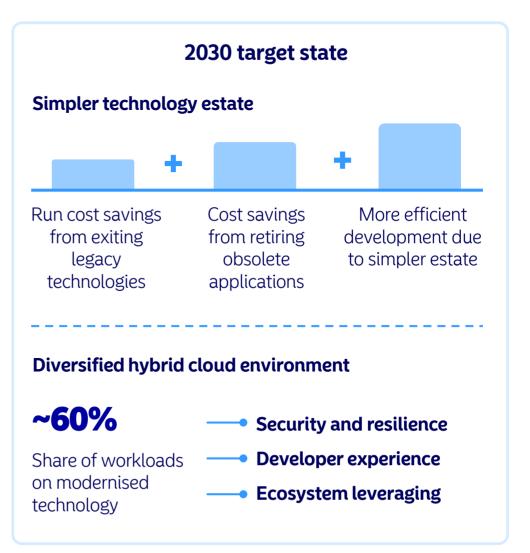


- Modernise by transitioning to a hybrid cloud environment
- Exit legacy technologies

People



- **Drive** productivity with AI-powered tools
- Attract engineering talent and optimise workforce mix



Scale – accelerated by technology, data and Al

2030: streamlined and automated Nordic journeys with improved customer experience and cost position

Develop personalised services and interactions for all segments, with lower costs, promoting growth

Build streamlined and automated Nordic journeys and transform processes with Al

Step up modernisation of tech and data landscape, improve resilience and security, and significantly improve technology efficiency

2030 targets

Gross annual cost takeout, driven by Nordic scale EUR 600m

Workloads on modernised technology ~60%