

## Form for advance voting and/or notification of participation

Shareholders of Nordea Bank Abp (Business ID 2858394-9) can register to attend the company's Annual General Meeting to be held on 24 March 2026 as a virtual meeting and can also exercise their rights as shareholders by voting in advance. Shareholders can register and vote electronically on Nordea Bank Abp's website: [www.nordea.com/en/annual-general-meeting](http://www.nordea.com/en/annual-general-meeting) or by using this form. If you register or vote electronically, you are not required to use this form.

Deliver the completed, dated and signed form and any accompanying documents either by email to [agm@innovatics.fi](mailto:agm@innovatics.fi) or by mailing or delivering as originals to Innovatics Ltd, AGM/Nordea, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland.

**The form and any accompanying documents must be received by Innovatics Ltd by 23.59 EET on 16 March 2026.**

If the shareholder is represented by proxy, the representative must provide a dated proxy document or otherwise in a reliable manner demonstrate their right to represent the shareholder at the Annual General Meeting and/or in advance voting.

Shareholders who are legal persons are required to submit a certified copy of the certificate of registration or corresponding proof of authority (such as a decision of the board of directors).

*[Required information to be filled on the next pages]*

Please select one or more of the options below. If you wish to only register to attend the Annual General meeting via remote connection, the voting form may be left blank.

I wish to vote in advance.<sup>1</sup>

<sup>1</sup> The shareholder below hereby exercises their right to vote for all of their shares held in Nordea Bank Abp at its Annual General Meeting on 24 March 2026. The right to vote is exercised in the way marked on the voting form below.

I wish to register to attend the Annual General Meeting via remote connection.

Private individual

Legal entity<sup>2</sup>

<sup>2</sup> *Declaration (only if the shareholder is a legal entity):*

I am a legal or authorised representative of the shareholder and hereby certify in conjunction with the signature and registration of this form that I have the right to take these actions on behalf of the shareholder and that the content of this form is consistent with the decisions of the shareholder.

Name of the shareholder: \_\_\_\_\_

Personal identification  
number<sup>3</sup>: \_\_\_\_\_

or

Business ID: \_\_\_\_\_

<sup>3</sup> *Not required from shareholders whose shares are registered with VP Securities A/S in Denmark.*

Shareholder's  
shares are  
registered with:

Euroclear Finland Oy in Finland

Euroclear Sweden AB in Sweden

VP Securities A/S in Denmark

*[Continues on next page]*

Name of the shareholder's  
representative: \_\_\_\_\_

*(Completed only if you are registering or voting as a legal entity)*

Name of the proxy (if any): \_\_\_\_\_

## Contact details

E-mail: \_\_\_\_\_

Telephone: \_\_\_\_\_

Place and date: \_\_\_\_\_

Signature \_\_\_\_\_

*[The voting form is found on the following pages]*



## The shareholder's voting form for the Annual General Meeting on 24 March 2026

The voting options below refer to the proposals made to the Annual General Meeting, which are stated in the notice to the Annual General Meeting and the materials at Nordea's website: [www.nordea.com/agm](http://www.nordea.com/agm).

The shareholder cannot deliver any other instructions than those which result from marking one of the stated voting options at relevant places on the form.

If the shareholder has provided any special instructions or conditions on the form, or has changed or made additions to the pre-printed text, the vote will be invalid. Only one form per shareholder will be taken into consideration. If more than one form is sent in, only the form with the latest date will be taken into consideration. If two forms have the same date, only the form received latest by Innovatics Ltd will be taken into consideration. To the extent incomplete or incorrectly completed, forms may be discarded without being taken into consideration and the shares of such shareholder will not in this regard be recorded as shares represented at the Annual General Meeting.

The personal data given by the shareholders to Nordea Bank Abp is only used in connection with the Annual General Meeting and the processing of related registrations. For further information on how Nordea Bank Abp processes your personal data, please visit [www.nordea.com/en/privacy-policy](http://www.nordea.com/en/privacy-policy).

### Advance voting options

The option "For" means that the shareholder is in favour of approving the proposal.

The option "Against" means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counter-proposal to the meeting or demand a voting. To the extent opposing votes have been cast without presenting a counterproposal in items which cannot be effectively opposed without a counterproposal, such votes will not technically be considered as opposing votes in a vote and will not be recorded in the minutes. This typically applies to director elections.

The option "Abstain" means to cast a blank vote, in which case the shareholder's shares are represented at the meeting with regard to the item in question, but they are not counted as votes in favour or against the proposal. This has an effect, for example, on qualified majority voting, which takes into account all the shares represented at the meeting, and abstaining from voting has the same effect as voting against. Therefore, abstentions will affect the outcome of the vote. Shareholders should be aware of this, especially if they do not intend to vote against the proposal.

The option "Not voted" means that the shareholder's shares will be removed from the number of shares represented at the meeting with regard to the item in question and will not be voted in favor of any option.

*[Continues on next page]*

| Agenda item |  | For                      | Against                  | Abstain                  | Not voted                |
|-------------|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 2.          | Calling the meeting to order and related decisions:<br>Election of the Chair of the Annual General Meeting   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7.          | Adoption of the annual accounts  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8.          | Resolution on the use of the profit shown on the balance sheet and the distribution of dividend              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9.          | Resolution to discharge the members of the Board of Directors and the President and Group CEO from liability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10.         | Advisory resolution on the adoption of the Company's remuneration report for governing bodies                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11.         | Resolution on the remuneration for the members of the Board of Directors                                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12.         | Resolution on the number of members of the Board of Directors  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.         | <i>Election of the members of the Board of Directors and the Chair of the Board of Directors</i>             |                          |                          |                          |                          |
| 13.a.       | Sir Stephen Hester (current member), also to be re-elected as Chair of the Board of Directors                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.b.       | Petra van Hoeken (current member)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.c.       | Risto Murto (current member)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.d.       | Lars Rohde (current member)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.e.       | Lene Skole (current member)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.f.       | Per Strömberg (current member)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.g.       | Jonas Synnergren (current member)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.h.       | Arja Talma (current member)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.i.       | Kjersti Wiklund (current member)   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13.j.       | Simon Cooper (new member)  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14.         | Resolution on the remuneration of the auditor and the sustainability reporting assurer                       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15.         | Election of the auditor and the sustainability reporting assurer   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

[Continues on next page]

| Agenda item |  | For                      | Against                  | Abstain                  | Not voted                |
|-------------|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 16.         | Resolution on the authorisation for the Board of Directors to decide on the issuance of special rights entitling to shares (convertibles) in the Company | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17.         | Resolution on the repurchase of the Company's own shares in the securities trading business  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18.         | Resolution on the transfer of the Company's own shares in the securities trading business  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19.         | Resolution on the authorisation for the Board of Directors to decide on the repurchase of the Company's own shares                                       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20.         | Resolution on the authorisation for the Board of Directors to decide on share issuances or transfers of the Company's own shares                         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 21.         | Shareholder proposal for amendment of the Company's Articles of Association (not recommended by the Board of Directors)                                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |