

A woman with long, wavy brown hair is smiling broadly, looking towards the right. She is wearing a light brown blazer. In the background, a man with dark hair is looking at a laptop, and another woman in a dark suit is partially visible on the right. The setting appears to be a modern office with large windows.

Nordea

**The preferred financial partner
for Large Corporates &
Institutions in the Nordics**

Large Corporates & Institutions

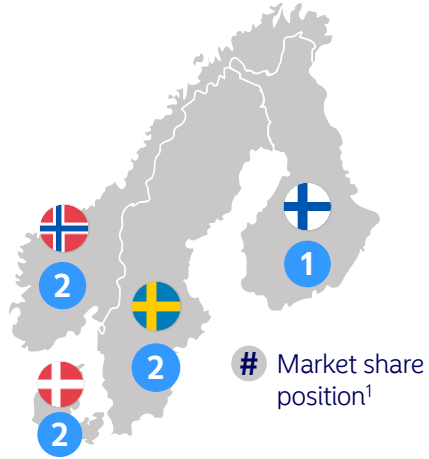
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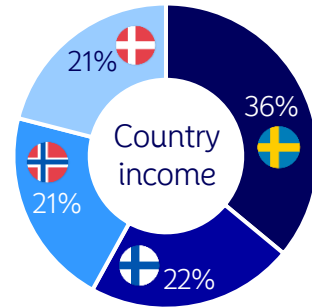
Large Corporates & Institutions today

The leading Nordic LC&I business

Trusted financial partner to large corporates & institutions in the Nordics



Geographically diversified business model



Unique combination of Nordic scale and local presence

Universal relationship model

- Relationship-driven strategy with deep and personal customer relationships
- Comprehensive banking solutions with strong balance sheet and debt and capital markets capabilities
- Global capabilities and resources available for local support

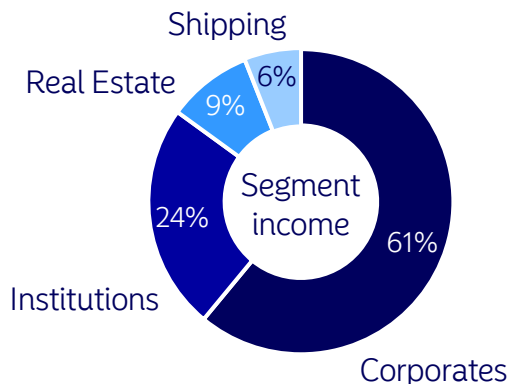
Scale

- True Nordic coverage for customers with multi-product needs
- Broad base of sector expertise and pan-Nordic product specialists

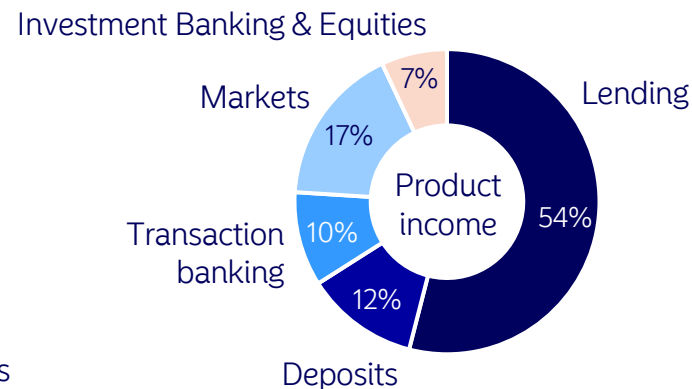
Diversified and resilient

- Diversified business model across geographies, customer segments and income lines
- Strong credit quality and low loan losses

Full-service relationship bank with corporates in focus



Resilient income distribution with ~75% from lending, deposits and TxB



We have established a profitable foundation, supported by strict cost and capital discipline

Change since 2021¹

Create the best customer experience and become the preferred ESG partner	High customer satisfaction scores and sustainability leadership maintained	Improved customer satisfaction scores	Up in 3/4 countries
		Facilitate EUR 200bn in sustainable finance by 2025	EUR 212bn facilitated
		Reduce financed emissions by 40-50% by 2030 ²	63% reduced
Drive focused and profitable growth	Strong growth supported by all countries. Improved customer profitability, with corporate lending and fund financing growth	Income CAGR	+5%
		Lending volume CAGR	+6%
		PE&II ³ RoAE 2025	22% 9M 2025
Increase operational and capital efficiency	Enhanced efficiency through capital excellence , streamlined business and divestment of non-core assets	Cost-to-income ratio 2025	40% 9M 2025
		LC&I RoAE 2025	17% 9M 2025
		Capital efficiency through risk-sharing transactions	EUR ~400m economic capital savings

1. Unless otherwise specified

2. Measured against baseline 2019

3. Private Equity & International Institutions

Large Corporates & Institutions 2026–30

Our vision and strategic priorities

The preferred financial partner for Large Corporates & Institutions in the Nordics



Growth

Grow faster than market with focus on Sweden, Norway, increasing cross-sales and growing the infrastructure segment



Offering

Lead with strong value propositions through best-in-class payments and improved sector expertise



Scale

Deliver scale advantages through streamlined processes benefiting customers in all major product areas

Accelerated by **technology, data and AI**

Supported by

High-performance culture

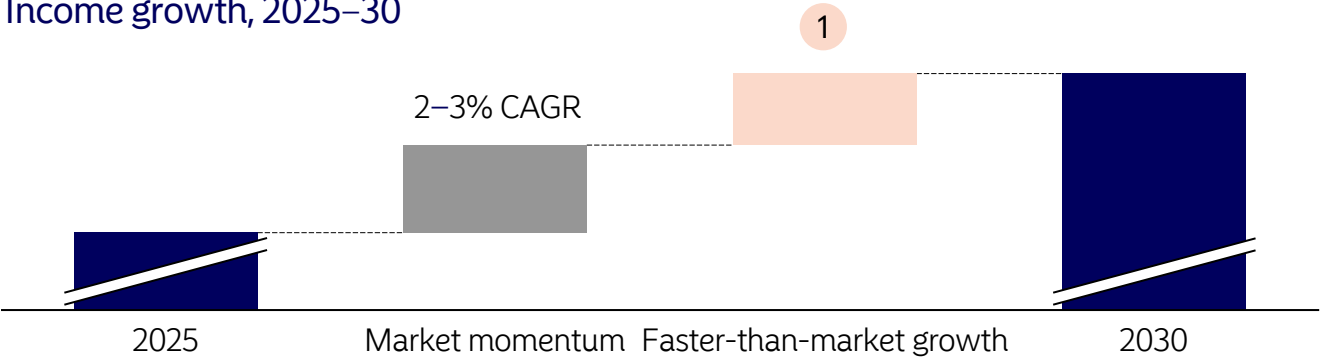
Capital excellence

Sustainability at the core

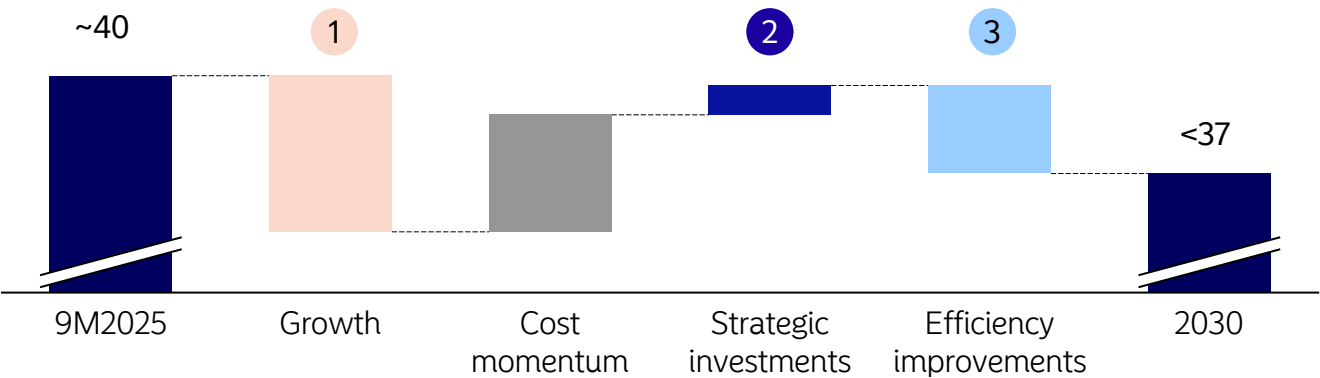
Faster-than-market growth enabled by strengthened offering and Nordic scale benefits

Building blocks for 2030 performance – Targeting >15% return on allocated equity

Income growth, 2025–30



Cost-to-income ratio (%)



- 1 Grow faster than market
- 2 Invest in customer offering
- 3 Deliver Nordic scale benefits

We will grow and strengthen our position as a leading LC&I business in the Nordics



Win Sweden and Grow Norway

Become **the leading Nordic market event bank in Sweden** and outgrow market with a particular focus on real estate and corporate infrastructure

Grow in Norway by leveraging segment expertise in shipping, real estate, transition financing and seafood

>2pp

Revenue
growth above
market

Deepen customer relationships

Strengthen already comprehensive banking solutions with leading corporate payments solutions and segment-specific value propositions

Improve sales efficiency and advisory by providing data and AI-driven leads and customer insights

>4pp

Ancillary income
growth p.a.

Build leading infrastructure portfolio¹

Complement leading position in Nordic sponsor-led LBO transactions by **building out infrastructure-related financing**

Grow market share through accelerated customer acquisition and execution capacity

~2.5bn

Lending volume
by 2030

Improving customer experience through strengthened relationships and leading offering



Customer value proposition

Strengthen customer service model and upgrade relationship banking offering to **increase customer satisfaction** in all countries

Provide superior service through deep, personal and predictable mutually beneficial long-term relationships

#1-2

Customer satisfaction
position in all countries

Leading corporate payments offering

Build a modern and integrated offering with upgraded cash management functionality, user interface and connectivity

Improve customer experience and convenience from digital product offerings and self-servicing

#1-2

Cash management
position

Sector-focused event capabilities

Develop leading competence in Nordic-centred corporate sectors where we can grow and reach a leading position

Provide strategic advice and customised solutions enabled by cross-border insights and expanded use of data and AI analytics

#1-2

Debt and capital market financier

Scale

Scaling for growth and efficiency across payments, lending and analytics



Data- and AI-driven advisory

Build advisory AI ecosystem with integrated internal and external real-time customer insights

Increase level of automation in the advisory process, freeing up time to be redirected for customers

>30%

Time reduction
in advisory preparation time

Streamlined products and processes

Concentrate payment volumes on **modern Nordic payments** processing infrastructure while decommissioning the complex legacy infrastructure

Upgrade Markets platform and strengthen risk management capabilities

100%

Payment flows
in target infrastructure

Corporate lending

Provide automated, **AI-assisted data collection and processing** with manual controls for more complex cases – efficiency on par with or ahead of leading European banks

Offer instant, **automated decision-making and execution** for simple cases – improved customer experience with quicker time to decision

~80%

Digitalisation
of end-to-end corporate lending

Large Corporates & Institutions

2030: The preferred financial partner for Large Corporates & Institutions in the Nordics

Lead and grow LC&I business in all four home markets

Grow faster than market in Sweden and Norway with enhanced segment focus, and increase ancillary income through cross-sales

Use Nordic scale benefits for data, products and processes to develop **the best relationship banking offering**

2030 targets

RoAE
>15%

Cost-to-income ratio
<37%