



## Sanctions Compliance at Nordea

Sanctions compliance is a key part of the Group's overall financial crime risk management strategy. Nordea has a responsibility towards its customers, shareholders and regulators to ensure that Nordea does not itself violate applicable sanctions laws and regulations and that Nordea's products and services are not, knowingly or inadvertently, used in violation of relevant or applicable sanctions laws and regulations.

Nordea is committed to ensuring that it complies with all applicable sanctions laws and regulations globally. Therefore Nordea applies the EU Sanctions Regime, UN Sanctions Regime and adheres to UK and US Sanctions Regimes on a Group-wide basis.

In addition to the sanctions that are applied on a Group-wide basis, all Nordea entities are required to comply with sanctions that are applicable within their jurisdiction. The Group may also consider the application of such local sanctions regimes on a Group-wide basis where needed for Nordea's risk management objectives.

The Group may also set requirements for sanctions compliance and risk management that exceed the regulatory or legislative obligations set forth by sanctions.

### Global Framework

Nordea's sanctions framework includes but is not limited to the Group Board Directive on Global Sanctions, Group CEO Instructions on Global Sanctions Standards and Group CEO Instructions on Global Financial Crime Enterprise Risk Assessment Standards. The framework is based upon the various laws, regulations and regulatory guidance from the FATF, the United Nations, the European Union, Denmark, Finland, Norway, Sweden, the United Kingdom, the United States of America, and, as applicable, other local jurisdictions in which Nordea operates.

*Nordea's global framework enables Nordea to:*

- Promote strong governance and sanctions risk management throughout Nordea.
- Define a clear and consistent foundation across Nordea to detect, deter, manage and identify sanctions-related risks.
- Define the standards which all Nordea branches and subsidiaries must comply with.
- Provide a uniform set of risk management principles and mandatory requirements throughout Nordea in order to protect Nordea from violating sanctions laws and regulations.

### Requirements

*The mandatory requirements include but are not limited to:*

- Defined accountabilities and responsibilities, decision-making fora/committees, necessary resources and deployment of technology and systems throughout the group for sanctions management.
- Processes for management information and internal and external reporting.
- Mandated independent assurance, monitoring and testing of sanctions controls and measures.
- Processes for record keeping and processing of personal data.
- Regular sanctions training for employees.
- Performance of financial crime risk assessment where sanctions risk is included.
- Performance of adequate KYC measures to enable effective and efficient sanctions risk management.

**More information is found in the Nordea  
Wolfsberg Financial Crime Compliance  
Questionnaire**

- Sanctions screening, including investigating all alerts, of Customers and third parties e.g. individuals, legal entities, correspondent banks, organizations and services provided etc. as well as payment activity and transactions against international and national sanctions and lists.
- Prohibiting business activity that may violate applicable sanctions laws or Nordea's internal Sanctions framework.
- Restricting business activity involving, directly or indirectly, countries or persons subject to selective or targeted sanctions programs.
- Reporting breaches of sanctions laws to the relevant local competent authorities. This may include any attempt by a customer to evade sanctions law.
- Blocking or rejecting transactions and freezing of funds where Nordea is required to do so under applicable sanctions laws or regulations or Nordea's Sanctions Framework, including reporting to relevant local competent authorities.
- Transactions may also be returned by Nordea where they fall outside of Nordea's risk appetite.

*Currently, Nordea has adopted policies to address the totality of financial crime risk stemming from specified geographic areas, including North Korea, Iran, and Crimea, Sevastopol and the Oblasts of Donetsk and Luhansk. The purpose of the internal policies is to prohibit all direct and indirect business activity involving Nordea and North Korea, Iran, Crimea, Sevastopol, Donetsk and Luhansk*

*Additionally, Nordea may impose controls to mitigate financial crime risk that impact the ability to use Nordea products or services. These may include controls that restrict access to Nordea services from certain countries or regions.*