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1. Definitions

- **Advisory partners** – External managers in the advisory universe that supplement Nordea’s internal offering
- **A&WM** – Asset & Wealth Management
- **Discretionary portfolio management** – means managing portfolios in accordance with mandates given by a customer on a discretionary customer-by-customer basis where such portfolios include one or more products.
- **ESG** – Environmental, Social and Governance
- **Financial products** – Products in scope of the SFDR, including portfolio management, AIF, IBIP, pension product, pension scheme, UCITS and PEPP
- **IC** – Investment Center
- **ICPC** – Investment Center Product Committee
- **NAM** – Nordea Asset Management
- **NLP** – Nordea Life & Pension
- **Nordea** – Nordea Bank Abp
- **PAI** – Principal Adverse Impacts
- **Preferred partners** – Global external managers that Nordea has a strategic partnership with
- **PRI** – The Principles for Responsible Investment
- **Product providers** – Product managers, such as asset managers, asset owners (e.g. NLP) and Nordea Markets, providing investment products to the Nordea product universe
- **Products** – Product managers, such as asset managers, asset owners (e.g. NLP) and Nordea Markets, providing investment products to the Nordea product universe
- **SFDR** – The Sustainable Finance Disclosure Regulation
- **Strategic partners** – NAM, NLP and Preferred partners
- **Sustainability risk** – An environmental, social or governance event or condition that, if it occurs, could cause an actual or potential material negative impact on the value of an investment
- **Sustainable Selection** – Nordea’s concept for products with enhanced sustainability criteria, which can be labelled sustainable or similar (green, impact etc.)
- **the Policy** – The Responsible Investment Product Distribution Policy
2. Purpose and scope

2.1 Purpose

Over the last couple of years, we have seen heightened expectations on banks from customers, investors, regulators, and other stakeholders to take responsibility and play their part in addressing climate change and the world’s growing social and environmental challenges. As the leading bank in the Nordic region, Nordea Bank Abp (“Nordea”) acknowledges the importance of the financial sector in the ongoing transition and is ready to take a leading role.

Nordea’s thematic and sector guidelines aim at explaining Nordea’s view on different themes and specific industry sectors. The guidelines specify Nordea’s requirements as well as recommendations. Our principles guide us in our daily work and when we make business decisions. We recognise potential negative environmental and social impacts and expect our product providers to meet high standards in managing such risks.

The Nordea Responsible Investment Product Distribution Policy (“the Policy”) constitutes the baseline of responsible investment requirements for the Nordea advisory universe. The Policy reflects Nordea’s thematic and sector guidelines for products in the Nordea advisory universe. For customers expressing a preference for sustainability, we have an investment product universe with enhanced sustainability criteria. These criteria are described in the Nordea Sustainable Selection framework.

This document provides the overall framework for the Policy. The Policy has been drafted by the Sustainable Investments Team within the Investment Center (IC). The Policy has been adopted by the Investment Center Product Committee (ICPC) in Asset and Wealth Management (A&WM). All changes to the Policy are subject to approval by the ICPC and all decisions related to the Policy are taken by the ICPC.

2.2 Scope

The Policy applies to product providers, financial products and structured products (hereinafter jointly called “products”) in the Nordea advisory universe. In addition, the PRI signatory criteria, outlined in section 3.1.1 of this Policy, are also applicable to fund managers of mutual funds in the execution only offering. Product scope details and how the Policy is applied is described in the table below. The Policy does not cover short positions and derivatives.

3. ESG positions

The product provider specific ESG positions are stated in section 3.1. Compliance with the requirements is enabled through our manager assessment processes. The product specific ESG positions are stated in section 3.2. Compliance with the requirements is enabled through our product assessment processes.

3.1 Product provider specific ESG positions

3.1.1 Responsible investment foundation – the PRI

The Principles for Responsible Investment (PRI), a UN-supported network of investors, is the world’s leading proponent of responsible investment. The PRI outlines six principles on how to incorporate ESG issues into investment practices. In implementing them, signatories contribute to developing a more sustainable global financial system.

All product providers included in Nordea’s product universe, advisory and execution only, are required to be signatories to the PRI. As signatories, they should commit to integrating ESG factors into their
investment analysis, decision-making processes and active ownership practices. At Nordea, we require all product providers in the advisory universe to have a clear process for complying with the principles set out in the PRI.

Furthermore, product providers in the advisory universe should have a process on how to identify and act towards companies involved in controversies, such as breach of international laws, norms on environmental protection, human rights, labour standards and anti-corruption laws.

### 3.1.2 Climate commitment
Climate change is one of the largest threats to the global economy and in general to the conditions for all life on earth. In addition, it implies specific risks to companies and other entities subject to investment. It presents challenges in terms of its physical impact as well as through the prospect of radical policy measures and changing consumer behaviour to reduce greenhouse gas (GHG) emissions globally (transition risk).

In alignment with the Paris Agreement, Nordea has committed to becoming a net zero bank by 2050. In line with this commitment, we require our strategic partners in the advisory product universe to commit to having net zero investment portfolios by 2050 (at the latest). Our strategic partners should also join a global initiative such as the Net Zero Asset Managers Initiative or similar. This includes setting up a transition plan with clear targets on how to become net zero by 2050.

### 3.1.3 Human rights
Nordea is committed to respecting internationally recognised human rights standards and meeting the corporate responsibility to respect human rights as defined in the UN Guiding Principles on Business and Human Rights. We expect the same from our product providers and their investee companies.

Product providers in the advisory universe should have a process on how to identify and act towards companies that breach international laws and norms regarding human rights and labour standards.

### 3.2 Product specific ESG positions

#### 3.2.1 Sustainability risk integration
Nordea sees integration of sustainability risks in investment decision-making processes as an important component of product risk mitigation and believes that it can enhance the risk-adjusted return. “Sustainability risk” means an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential material negative impact on the value of the investment. Sustainability factors such as climate change, biodiversity, human rights and gender diversity can pose financially material risks to investors.

Financial products in the advisory universe are required to have proper integration of sustainability risks in investment decision-making processes. Product providers’ sustainability risk integration approach for the products in scope is assessed in the selection phase and reviewed annually. Products in the advisory universe are assessed and monitored with respect to their exposure to relevant and material sustainability risks.

Our approach to the integration of sustainability risks is further described in the public Statement on the integration of sustainability risk in investment decisions and advice.

#### 3.2.2 Consideration of principal adverse impacts (PAI)
Nordea recognizes that nearly all types of economic activity have the potential to impact various sustainability factors, both positively and adversely. One example is investments’ negative impact on climate, which includes carbon footprint. Other examples of sustainability factors are how and to what degree a company respects
human rights or how it addresses other social or employee matters.

Financial products in the advisory universe are ranked and selected based on the PAI indicators that relate to climate and environment, social and employee matters, respect for human rights, anti-corruption, and anti-bribery in our investment decisions. The criteria are incorporated in our selection and monitoring processes with the purpose to mitigate negative impacts on sustainability factors in advice.

Our approach to PAI consideration is further described in the public Statement on principal adverse impacts of sustainability factors.

3.2.3 Climate change
Climate change is one of the largest threats to the global economy and to the conditions for life on earth. It also implies specific risks for investments. Products in the advisory universe are therefore not allowed to invest in the following:

3.2.3.1 Coal mining
Companies with substantial and sustained exposure to coal mining, with a 5% revenue threshold on thermal coal and a 30% revenue threshold on total coal (including metallurgical coal).

3.2.3.2 Oil sand
Companies with substantial and sustained exposure to oil sand, with a 5% revenue threshold.

3.2.3.3 Arctic drilling
Companies with exposure to oil and gas extraction through Arctic drilling, with a 5% revenue threshold. The Arctic is defined as the southernmost extent of winter sea ice.

3.2.4 Defence industry
Nordea expects companies involved in the defence industry to be compliant with national law (including export licenses in relevant jurisdictions), national policies established by the Wassenaar Arrangement on Export Controls for Conventional Arms and Dual-Use Goods and Technologies, international humanitarian law, treaties, and conventions, the UN Global Compact and the UN Guiding Principles on Business and Human Rights.

3.2.5 Illegal weapons
Nordea sees illegal weapons and their potential use as controversial, given their indiscriminate effect on human populations. Products in the advisory universe are not allowed to invest in companies that are involved in the production or development of:

- cluster munitions
- anti-personnel mines
- biological weapons
- chemical weapons
- weapons with non-detectable fragments, incendiary and blinding weapons
- depleted uranium munitions

3.2.6 Nuclear weapons
Nordea sees nuclear weapons and their potential use as controversial, given their potential indiscriminate effect on human populations.

Products are not allowed to be invested in:

- companies that are verified to be involved in the production or development of nuclear weapons
- companies involved in the maintenance of nuclear weapons, with a military revenue threshold of 5% (note that military revenue is based on a company’s overall revenue from military equipment and is not the same as revenue from nuclear weapons)
3.2.7 Pornography
Products in the advisory universe are not allowed to invest in companies that are involved in the production or distribution of pornography, with a 5% revenue threshold.

3.2.8 Sanctions
Products in the advisory universe are not allowed to invest in sovereign bonds issued by governments that are subject to relevant sanctions imposed by the UN, EU, USA or other applicable local regulators.

4. Assessment

4.1 Product provider assessment
Product providers in scope to be added to the Nordea advisory product universe are assessed in relation to the ESG positions in section 3.1. Assessments are performed in the selection phase and are reviewed annually.

In the selection phase, all product providers are required to be PRI signatories and are assessed against their adherence to the six principles of the PRI. Strategic partners are in addition assessed against their net zero 2050 commitments. They are required to have officially committed to becoming net zero by 2050 and to have joined an industry collaboration with the ambition of reaching that target. Furthermore, their targets and reporting related to this commitment are also assessed.

In the annual review, product providers’ adherence to the six UN PRI principles is reassessed. Strategic partners are also reassessed in regards to their net zero 2050 targets and reporting.

The outcome of the assessments is presented to the ICPC where the final decisions are taken.

4.2 Product assessment
Products in scope to be added to the Nordea advisory universe are assessed in relation to the ESG positions in section 3.2. Assessments are performed in the selection phase and are reviewed annually. Screening of holdings in liquid funds is conducted semi-annually.

In the selection phase, the sustainability risk integration approach and PAI consideration for all products are assessed. Furthermore, assessments of product policies and exposure are performed for the purpose of evaluating the risk of any breach of the ESG positions in sections 3.2.3-3.2.8.

In the annual review, reassessments of the steps in the selection process are conducted. The outcome of the assessments is presented to the ICPC where the final decisions are taken.

Only liquid funds are subject to holdings screening by Nordea. Therefore, the policies of other products need to be well aligned with the ESG positions in sections 3.2.3-3.2.8. Furthermore, product providers are obliged to monitor the products themselves on an ongoing basis and have a process for handling possible holdings identified to be in breach of their policy. This is assessed in the selection process and reviewed annually.

5. Conflict of interest
Nordea is aware that potential or actual conflicts of interests may arise as part of Nordea’s engagement activities. Consequently, Nordea has policies in place for the purpose of taking all reasonable steps to prevent conflicts of interests. Where such conflicts cannot be avoided, Nordea will identify, manage and monitor the conflicts and, where appropriate, disclose them to clients to prevent them from adversely affecting the interests of the clients.

This Policy is owned by the Sustainable Investments team of Nordea Bank Abp. It was adopted by the Investment Center Product Committee in Asset and Wealth Management on 15 November 2023. This Policy has been prepared for information purposes only and it is not to be relied upon as investment, legal, tax or financial advice.