

Summary of advance votes and voting instructions for Nordea Bank Abp's Annual General Meeting 2025

Agenda item	For (% of votes cast)	Against (% of votes cast)	Total no. of votes cast (% of all the shares of the Company)
7. Adoption of the annual accounts	2,050,946,773 (100.00 %)	71,145 (0.00 %)	2,051,017,918 (58.75 %)
8. Resolution on the use of the profit shown in the annual accounts and related authorisation of the Board of Directors	2,054,138,033 (99.97 %)	569,194 (0.03 %)	2,054,707,227 (58.86 %)
9. Resolution to discharge the members of the Board of Directors and the President and Group CEO from liability	2,017,452,945 (98.57 %)	29,321,070 (1.43 %)	2,046,774,015 (58.63 %)
10. Advisory resolution on the adoption of the Company's remuneration report for governing bodies	1,970,102,129 (96.47 %)	72,083,288 (3.53 %)	2,042,185,417 (58.50 %)
11. Resolution on the remuneration for the members of the Board of Directors	2,027,309,582 (98.81 %)	24,349,024 (1.19 %)	2,051,658,606 (58.77 %)
12. Resolution on the number of members of the Board of Directors	2,054,654,445 (100.00 %)	15,193 (0.00 %)	2,054,669,638 (58.86 %)
13. Election of the members of the Board of Directors and the Chair of the Board of Directors			
13.a. Sir Stephen Hester (current member), also to be re-elected as Chair of the Board of Directors	1,956,380,198 (95.29 %)	96,720,838 (4.71 %)	2,053,101,036 (58.81 %)
13.b. Petra van Hoeken (current member)	2,046,959,086 (99.63 %)	7,644,106 (0.37 %)	2,054,603,192 (58.86 %)
13.c. John Maltby (current member)	2,036,502,549 (99.12 %)	18,098,943 (0.88 %)	2,054,601,492 (58.86 %)
13.d. Risto Murto (current member)	2,047,133,441 (99.64 %)	7,477,767 (0.36 %)	2,054,611,208 (58.86 %)
13.e. Lars Rohde (current member)	2,043,823,295 (99.47 %)	10,814,399 (0.53 %)	2,054,637,694 (58.86 %)

Agenda item	For (% of votes cast)	Against (% of votes cast)	Total no. of votes cast (% of all the shares of the Company)
13.f. Lene Skole (current member)	1,998,017,350 (97.25 %)	56,599,978 (2.75 %)	2,054,617,328 (58.86 %)
13.g. Per Strömberg (current member)	2,047,843,141 (99.67 %)	6,754,129 (0.33 %)	2,054,597,270 (58.86 %)
13.h. Jonas Synnergren (current member)	2,044,143,126 (99.49 %)	10,460,605 (0.51 %)	2,054,603,731 (58.86 %)
13.i. Arja Talma (current member)	1,971,012,221 (95.93 %)	83,633,395 (4.07 %)	2,054,645,616 (58.86 %)
13.j. Kjersti Wiklund (current member)	2,049,285,973 (99.74 %)	5,309,554 (0.26 %)	2,054,595,527 (58.86 %)
14. Resolution on the remuneration of the auditor	2,051,710,504 (99.86 %)	2,917,218 (0.14 %)	2,054,627,722 (58.86 %)
15. Election of the auditor	2,047,972,944 (99.72 %)	5,775,735 (0.28 %)	2,053,748,679 (58.83 %)
16. Resolution on the remuneration of the sustainability reporting assurer	2,051,688,821 (99.87 %)	2,572,018 (0.13 %)	2,054,260,839 (58.85 %)
17. Election of the sustainability reporting assurer	2,051,216,258 (99.88 %)	2,515,794 (0.12 %)	2,053,732,052 (58.83 %)
18. Resolution on the approval of the revised Charter of the Shareholders' Nomination Board	2,049,900,435 (100.00 %)	4,240 (0.00 %)	2,049,904,675 (58.72 %)

Agenda item	For (% of shares represented) ¹	Against (% of shares represented) ¹	Abstain (% of shares represented) ¹	Total no. of represented shares ¹ (% of all the shares of the Company)
19. Resolution on the authorisation for the Board of Directors to decide on the issuance of special rights entitling to shares (convertibles) in the Company	2,050,889,504 (99.80 %)	3,749,792 (0.18 %)	261,542 (0.01 %)	2,054,900,838 (58.86 %)
20. Resolution on the repurchase of the Company's own shares in the securities trading business	2,052,156,712 (99.87 %)	2,362,975 (0.11 %)	408,270 (0.02 %)	2,054,927,957 (58.87 %)
21. Resolution on the transfer of the Company's own shares in the securities trading business	2,036,385,714 (99.10 %)	18,259,965 (0.89 %)	242,487 (0.01 %)	2,054,888,166 (58.86 %)
22. Resolution on the authorisation for the Board of Directors to decide on the repurchase of the Company's own shares	2,034,835,335 (99.02 %)	19,449,486 (0.95 %)	613,599 (0.03 %)	2,054,898,420 (58.86 %)
23. Resolution on the authorisation for the Board of Directors to decide on share issuances or transfers of the Company's own shares	2,048,673,603 (99.70 %)	5,957,532 (0.29 %)	252,281 (0.01 %)	2,054,883,416 (58.86 %)
24. Shareholder proposal for amendment of the Company's Articles of Association	50,450,670 (2.46 %)	1,959,439,996 (95.36 %)	44,988,233 (2.19 %)	2,054,878,889 (58.86 %)

¹ Including shares represented in the advance voting and through voting instructions.