

**In the Summer of 2026 Nordea Group Finland will hire over 300 summer trainees. The application period is open from 2nd February until 20<sup>th</sup> February 2026. You can apply to a maximum of two Career areas.**

**We are looking for summer trainees in the following Career Areas:**

- Customer Service
- Controlling / Finance
- Administration / Back office / Support
- Financial Crime Prevention
- Process and product management
- Legal / Compliance
- Insurance / Pensions
- Private Banking

**Open positions in each Career area**

**Customer Service:**

In customer service roles, you will have a front seat for learning the bank's ways of acting. You will be handing personal, tailored and inclusive advisory to a new generation of customers. Join us and help make tomorrow a little better than today - one piece of advice at a time.

In customer service, you will be learning extremely useful communication and sales skills. Don't worry about previous experience, you will succeed with a passion for helping customers and a positive mindset.

All positions in Customer Service require fluent Finnish language skill.

Customer service roles have the most open positions. Our centralized Customer Service units are located in Helsinki, Turku, Tampere, Oulu, and Vaasa. You are also welcome to apply to our branches in Helsinki, Espoo, Vantaa, Porvoo, Kotka, Kouvola, Lappeenranta, Lohja / Nummela, Hämeenlinna, Hyvinkää, Lahti, Mariehamn, Pori, Turku, Vaasa, Joensuu, Jyväskylä, Kuopio, Varkaus, Iisalmi, Oulu, Rovaniemi, and Tampere.

## Administration / Back office / Support

In administration, back office and support, you can work in various tasks supporting the business and their needs. These tasks divide into many of the bank's different business areas and provide a great opportunity to learn more about the banking industry. In these positions you will be working closely with stakeholders in multiple channels, and for these positions we value good team spirit with a flexible mindset, as well as a self-driven approach to versatile tasks.

There are multiple open positions, and these positions are mainly located in Helsinki.

Fluent Finnish language skill is required.

## Legal

As a summer trainee in Legal, you will be supporting in various tasks – such as creating and assessing juridical reports, executing back-office tasks related to legal assignments, and contacting customers.

These roles are a great opportunity for Law students looking to take their first steps in the field.

In Legal tasks, we have 6 open positions in total, located in Helsinki, Turku, and Tampere.

Fluent Finnish and English language skills are required.

## Insurance / Pensions

Nordea Life & Pension provides a great opportunity to challenge yourself in the insurance and pensions area. You will be working closely with internal and external customers in multiple channels, supporting the business and of course networking and learning about the insurance business.

We have 6 open positions in Insurance / Pensions, all located in Helsinki.

Fluent Finnish language skill is required.

## Private banking

In Private banking, you will be helping Nordea to create the best possible service for our premium customers. As a summer trainee in Private banking, you will have various tasks, such as contacting customers, preparing customer meetings, preparing credit proposals, and analyzing the customers' credit worthiness.

For these roles, we value the ability to adjust in a fast and ever-changing environment. Previous working experience from the banking industry is required.

We have 6 open positions in Private Banking, all located in Helsinki.

Fluent Finnish language skill is required.

### **Financial crime prevention**

In Financial crime prevention, you will play an extremely important role in fighting financial crime. You will be collecting Know Your Customer – information, analysing data, and making sure our client reports are up to date. For these roles, being able to stay composed and organized in a high-pace environment is highly valued. This is a perfect opportunity for someone interested in compliance and financial crime to take their first career steps!

In Financial crime prevention, we have 15+ open positions.

Fluent Finnish language skill is required.

These positions are located in Helsinki, Turku, and Tampere.

### **Controlling / Finance**

In Controlling / Finance, you will be working on different highly analytical tasks. You have the opportunity to work in:

- Verification of entrepreneurs' income and preparation of company statements
- Accounting (Oulu)
- Transactions and accounts receivable
- Liquidity monitoring and reporting
- Private Banking's clients' wealth reporting and executing assignments

These positions are in Helsinki, except for Accounting in Oulu.

Fluent Finnish language skill is required.

### **Process and Product management**

In Process and Product management, you will be working on following and taking part in Governance processes, and with different back-office tasks with our products.

In this Career area, we have one position open, located in Helsinki.

As the position is in an international unit, only fluent English language skill is required.